

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2013**

**Institution Code: 747**

**Institution Name: The University of Texas Brownsville**

A Name	B Position	C Funding Source	D Salary (09.01.2012)	E Percentage Salary Increase Over FY 2012	Nonsalary Benefits FY 2013						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Juliet V. Garcia	President	General Revenue Designated	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Deferred Compensation (\$35,000)
			\$245,838	2.50%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$280,838	
			\$311,783	2.50%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$346,783	
Alan F. J. Artibise	Provost / Vice President for Academic Affairs	General Revenue	\$243,282	3.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$243,282	Market Salary adjustment
			\$243,282	3.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$243,282	
Mark Kroll	Dean of Business	General Revenue	\$190,000	2.70%	\$0	\$0	\$0	\$0	\$720	\$0	\$190,720	Market adjustment and Cellphone allowance
			\$190,000	2.70%	\$0	\$0	\$0	\$0	\$720	\$0	\$190,720	
Rosemarv R. Martinez	Vice President for Business Affairs	General Revenue	\$167,268	7.70%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$168,288	Market adjustment and Cellphone allowance
			\$167,268	7.70%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$168,288	
Dawn G. Stoyanoff	IT Project Manager	Designated	\$165,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	
			\$165,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	
Mikhail M. Bouniaev	Dean of Science, Math & Technology	General Revenue	\$153,966	4.70%	\$0	\$0	\$0	\$0	\$720	\$0	\$154,686	Market adjustment and Cellphone allowance
			\$153,966	4.70%	\$0	\$0	\$0	\$0	\$720	\$0	\$154,686	
Miguel A. Escotet	Dean of Education	General Revenue	\$152,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$152,720	cellphone allowance
			\$152,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$152,720	
Luis V. Colom	VP for Research & Dean of the College of Nursing & the College of Biomedical Sciences & Health Professions	General Revenue Designated	\$131,705	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,705	cellphone allownace
			\$18,295	0.00%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$19,315	
			\$150,000	0.00%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$151,020	
Ruth A. Ragland	Associate Provost	General Revenue	\$149,275	0.00%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$150,295	cellphone allowance
			\$149,275	0.00%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$150,295	
Clair Goldsmith	Vice President Information Technology & Chief Information Officer	Designated	\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	
			\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	
Isai Ramirez	Associate Chief Information Officer	Designated	\$139,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,000	
			\$139,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,000	
Irvine Downing	Vice President for Economic Development and Institutional Advancement	General Revenue Restricted	\$102,573	10.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,573	Market Salary adjustment
			\$31,579	10.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,579	
			\$134,152	10.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,152	
Veronica Mendez	Associate Vice President for Facilities & Planning	General Revenue	\$125,000	4.20%	\$0	\$0	\$0	\$0	\$720	\$0	\$125,720	Market adjustment and Cellphone allowance
			\$125,000	4.20%	\$0	\$0	\$0	\$0	\$720	\$0	\$125,720	

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Karla Mongeon-Stewart	Assistant Vice President for Academic Affairs	General Revenue	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$125,720	cellphone allowance
			\$125,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$125,720	
Janna L. Arney	Associate Provost	General Revenue	\$123,268	4.20%	\$0	\$0	\$0	\$0	\$720	\$0	\$123,988	Market adjustment and Cellphone allowance
			\$123,268	4.20%	\$0	\$0	\$0	\$0	\$720	\$0	\$123,988	
Hilda Silva	Vice President for Student Affairs	General Revenue	\$56,555	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,555	cellphone allowance
		Auxiliary	\$63,445	0.00%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$64,465	
			\$120,000	0.00%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$121,020	
James R. Holt	Associate Vice President and Dean for WTCE	General Revenue	\$23,098	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,098	
		Restricted	\$92,391	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,391	
			\$115,489	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,489	
Eldon L. Nelson	Special Assistant to the VP Research	General Revenue	\$115,363	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,363	
			\$115,363	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,363	
Douglas J. Arney	Associate Vice President for Business Affairs	General Revenue	\$113,072	4.60%	\$0	\$0	\$0	\$0	\$720	\$0	\$113,792	Market adjustment and Cellphone allowance
			\$113,072	4.60%	\$0	\$0	\$0	\$0	\$720	\$0	\$113,792	
Michael Lehker	Associate Dean of College of Biomedical	General Revenue	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
			\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
Thomas Blakemore	Associate Dean for School of Business	General Revenue	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
			\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
Benigno Reyna	Assistant Provost for Governmental Relations	General Revenue	\$108,233	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,233	
			\$108,233	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,233	
Rene Villareal	Associate Vice President for Enrollment Managment	General Revenue	\$107,313	4.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,313	Market Salary adjustment
			\$107,313	4.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,313	
Ethel K. Cantu	Associate Vice President for Academic Affairs and Dean of University College	General Revenue	\$106,806	2.90%	\$0	\$0	\$0	\$0	\$720	\$0	\$107,526	Market adjustment and Cellphone allowance
			\$106,806	2.90%	\$0	\$0	\$0	\$0	\$720	\$0	\$107,526	
Gayle L. Brogdon	Associate Dean for School of Education	General Revenue	\$104,391	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$105,111	cellphone allowance
			\$104,391	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$105,111	
Charles Lackey	Dean of Gradute Studies	General Revenue	\$102,475	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$103,195	cellphone allowance
			\$102,475	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$103,195	

